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छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
विश्वविद्यालय अनुदान आयोग द्वारा प्राप्त श्रेणी–I विश्वविद्यालय
(पूर्ववर्ती कानपुर विश्वविद्यालय, कानपुर)
(Formerly Known as Kanpur University Kanpur-208024)

Advertisement No.CSJMU/Gen.Admin/ 980 / Teaching/2026 **Date: 26/09/2026**

Recruitment Notice

Chhatrapati Shahu Ji Maharaj Univesity, Kanpur invites online applications from eligible Indian national for appointment on the following.

S.No.	Department		Professor					Associate Professor					Assistant Professor				
			SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR	SC	ST	OBC	EWS	UR
1	अर्थशास्त्र				01												
2	अंग्रेजी तथा आधुनिक यूरोपीय एवं अन्य विदेशीय भाषाएँ		01					01									
3	गणित											01					
4	जीवन विज्ञान														01*		
5	पत्रकारिता एवं जनसंचार							01						01			
6	पेंटिंग (Painting/ Sculpture/Applied Art)		01							01							
7	भौतिक विज्ञान				01												
8	योगा						01										
9	विधि				01												
10	व्यवसाय प्रशासन		01														01*
11	शिक्षा विज्ञान (शिक्षा प्रशिक्षण)						01	01									
12	सतत शिक्षा एवं प्रसार						01										
13	संगीत	Dance (Kathak)					01*										
		Vocal										01					
		Tabla											01*				
		Theatre															01
14	हिन्दी						01					01					
15	इलेक्ट्रानिक्स एण्ड कम्युनिकेशन इंजीनियरिंग				01					01	01						
16	कम्प्यूटर इंजीनियरिंग एण्ड इन्फारमेशन टेक्नोलॉजी				01			02									
17	केमिकल इंजीनियरिंग		01														
18	मेकैनिकल इंजीनियरिंग						01					02	03				

* PWD Banch mark disabilties as per the rights of persons with disablities (RPwD) Act 2016

General Instructions:

1. The University reserves the right to:
   a. Withdraw any advertised post(s) at any time without assigning any reason thereof.
   b. Not to fill up any of the advertised positions.
   c. Increase or decrease the number of posts.
2. The Qualifications, Pay Scales and other Conditions for the advertised positions shall be in accordance with the UGC Regulations-2018/AICTE-2019 and U.P. State Government's rules in this regard.
3. Candidates are advised to satisfy themselves before applying, that they possess Essential Qualifications as laid down in the Advertisement.

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4. The selection procedure for teaching positions shall be as laid down by the Chancellor Secretariat's Office Orders 2021 and UGC Regulations 2018 on 'Minimum Qualifications for Appointment of Teachers and Other Academic Staff.
5. Candidates are requested to carefully read the General Information & Instructions before filling up the Online Application Form available on the University Website: www.csjmu.ac.in.
6. The Candidates are also advised to visit the university website as well as their online application uploaded on The Samarth Website, periodically for further information and updates related to the recruitment process.
7. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign Scholarship Programme will be exempted from the Equivalency Certificate.
8. The online application process shall start on 26th September, 2026 and the last date for filling online application is 31th October, 2026.
9. The application process is online only. However, print out of online application along with photocopy of relevant certificate(s) and document(s) in support of educational qualification and service experience should be submitted to the office of the Registrar, CSJMU, Kanpur in a sealed. envelope by registered/speed post. The Sealed Envelope should be super scribed with a heading: "Application for the post of < Name & Discipline of the post>" The hardcopy of the application send by registered/ speed post must reach to the office of the Registrar within 05 days from the last date for online submission of the application i.e. **05th November, 2026.**
10. Application, incomplete in any respect and without relevant Certificates/Documents/Photographs/Orders, as desired or without Requisite Fee will be rejected.
11. The application fee is Rs. 2500/- (Rs. 2000/- for SC/ST candidates only) which will be paid online along with online application.
12. Application fee once submitted is non-refundable.
13. Candidate applying for more than one positions shall apply separately and must submit application fee for each application.
14. The reservation for the posts will be as per the U.P. Govt. norms.
15. SC/ST/OBC/EWS/UR stands for Schedule Caste, Schedule Tribe, Other Backward Classes, Economically Weaker Section and Unreserved category respectively.
16. SC/ST candidates must enclose with the Application a 'hard copy of the Caste Certificate on prescribed Format of the Government of U P., duly issued by the Competent Authority.
17. OBC (Non-creamy Layer) candidates must enclose with the Application a hard copy of the Caste Certificate/Income Certificate on prescribed Format of the Government of U.P., duly issued by the Competent Authority on or after **01 March, 2026**.
18. EWS candidates are required to submit a certificate in prescribed format of the Government of U.P.. duly issued by the Competent Authority on or after **01 March, 2026**.
19. A candidate already in employment is required to submit the No Objection Certificate' preferably at the time of submitting online application form. However in any situation he/she will not be permitted to appear in the interview without submitting the no objection certificate from his present employer.
20. Experience and Qualifications will be reckoned as on the last date of submission of application form.
21. The service conditions and age of superannuation shall be as per U.P. State Govt, norms.
22. No 'Interim Correspondence' shall be entertained.

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Important Dates:

Sr.No.	Particulars	Date
1.	Date of opening online application form	26/09/2026
2.	Date of closing online application form	31/10/2026
3.	Last Date for receiving hard copy of application form	05/11/2026

Other Instruction:

A. How to Apply. Duly filled-in-Application in Prescribed Format should be submitted online

B. Application Fees: Candidates have to pay application fee Rs. 2500/- (Rs. 2000/- for SC/ST candidates only) fee through 'Online Transaction' along with online application.

C. Documents required to be submitted with Online Application:

i. Candidates should submit (pdf of scanned copies) of all the supporting documents for all the claims made in the Online Application, viz Eligibility, Achievements; Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, Refereed Journals/UGC Approved Journals of each research paper, which has been included in the Academic Score claimed (each page duly signed)

ii. Candidates are suggested to upload a merged single PDF file for Mark sheets and Certificate/Degree for respective educational qualifications, wherever required.

iii. Candidates are suggested to compile first page (only) of all the research papers, conference proceedings, seminar/symposia/conference abstract, books and book chapters, policy documents, etc. as PDF file and upload on the portal.

iv. Candidates are suggested to merge the supporting documents for multiple research projects, patents, consultancy, awards, etc., respectively, as PDF files and upload on the portal.

v. Other documents can be uploaded in "Other" section"

vi. The University will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage of verification before or after appointment, the document in question shall lead to termination of his/her appointment.

vii. While filling online application form candidates are suggested to fill absolute numerical values rather than in decimal or in fractions.

viii. The application process is online only but candidates are required to submit the hardcopy of the duly filled Application Form along with supporting documents (each page duly signed) by Registered/Speed post to The Registrar, Chhatrapati Shahu Ji Maharaj University, Kalyanpur, Kanpur -208024 (UP) The hardcopy of the application send by registered/ speed post must reach to the office of the Registrar within 05 days from the last date for online submission of the application i.e. 05th November, 2026. The envelope on its top shall mention the advertisement number, post applied, and department name.

Note: The data once entered shall not be allowed to change, therefore, the candidate should check the entries before final submission.

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Annexure-1

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

A. Screening and Selection Criteria for various Teaching Positions

(in accordance with Governor Secretariate, U.P. Order Nos. 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022; 3019/32-JS/2020 dt. 18-05-2023 and UGC-Regulations 2018)

The details of weightage/points to be assigned for various components/criteria for recruitment to various teaching positions is given in Table 1 below:

Table 1: Weightages of different criteria for recruitment to various teaching positions

(as per Governor Secretariate, U.P. Order Nos. 4229/JS dt.02-07-2021; 5862/JS dt. 03-09-2021; 2385/JS dt. 28-04-2022 & 3019/32-JS/2020 dt. 18-05-2023)

Screening/Selection Components	Assistant Professor	Associate Professor	Professor
Phase -I			
Basic Academic Score and API Score	100	80	80
Written test to assess subject knowledge	40	--	-
Cumulative Total (for shortlisting)	140	80	80
Phase –II			
(i) Assessment of teaching skills (presentation to assess teaching skills in class and ability to take on line classes on computer)	20	-	-
(ii) Interview	10	20	20

Note:

i. A "Scrutiny Committee" shall be constituted for checking and scrutinizing the application forms.

ii. For the post of Assistant Professor, the selection process shall be conducted in two phases: (i) short-listing and (ii) interview

iii. For the post of Assistant Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 3A.

iv. For the post of Assistant Professor, there shall be a written objective examination of the relevant discipline/ branch of 40 points.

v. For the post of Assistant Professor, syllabi for written examination, in sciences/humanities & social sciences will be syllabi of NET, in engineering/ technology will be syllabi of GATE & in Pharmacy

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will be syllabi of GPAT.

vi. For the post of Assistant Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score for Basic Academic Score and API/Research Score, for inviting objections.

vii. For the post of Assistant Professor, the candidates shall be given a time of at least three days from the date of publication of written examination score, for inviting objections.

viii. For the post of Assistant Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview' which will be conducted in two parts for all discipline except for the discipline of Music: (i) Assessment of teaching skills and (ii) Interview. The shortlisted Candidate for the post of Assistant Professor in the discipline of Music will have to qualify a music skill assessment test before appearing for the second phase of selection.

ix. For the post of Assistant Professor final selection will be based on performance in assessment of teaching skill and interview taken together (but not less than 50% of total score i.e.15 marks) for shortlisted candidates selected for Phase 2 of the selection process after written examination.

x. For the post of Associate Professor and Professor except those in the discipline of Music, the selection process shall be conducted in two parts: (i) short-listing and (ii) interview. The shortlisted candidate for the post of Associate Professor and Professor in the discipline of Music will have to successfully clear the music skill assessment test before call for interview.

xi. For the post of Associate Professor and Professor, the 'Basic Academic Score and API Score' shall be calculated as per the as per UGC-Regulations 2018, Appendix II, Table 2. However the research paper's weightage/marks will be awarded only for those publications which are considered for NIRF.

xii. For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Basic Academic Score and API Score' and a cut off (but not less than 50% of total score) will be setup to screen/shortlist a proportionate number of candidates for interview.

xiii. For the post of Associate Professor and Professor, the candidates shall be given a time of at least seven days from the date of publication of cumulative score of Basic Academic Score and API I Research Score, for inviting objections.

xiv. A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the Vice Chancellor.

Other Instruction:

In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

Calculation of the API/Research score for the post of Assistant Professor will be as per the details given in Table 3 (as per UGC-Regulations 2018, Appendix II, Table 3A).

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Table 3. Assessment methodology for calculation of API/Research Score for the Post of Assistant Professors (30% weightage).

S.No.	Academic Record	Score			
1.	**Graduation**	80% & Above = 15	60% to less than80% = 13	55% to less than 60% = 10	45% to less than55% = 05
2.	**Post-Graduation**	80% & Above = 25	60% to less than80% = 23	55% (50% in case of SC/ST/OBC (non- creamy layer)/PWD) to less than 60% = 20	
3.	**M.Phil.**	60% & above = 07	55% to less than 60% = 05		
4.	**Ph.D.***	30			
5.	**NET with JRF**	07			
	NET	05			
	SLET/SET	03			
6.	**Research Publications (2 marks for each research publications published in those publications which are considered for NIRF.**	10			
7.	**Teaching / Post Doctoral Experience (2 marks for one year each)#**	10			
8.	**Awards**				
	International / National Level (Awards given by International Organisations/ Government of India / Government of India recognized National Level Bodies)	03			
	State-Level (Awards given byState Government)	02			

#However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately.

Note:

(A) **(i)** M.Phil + Ph.D — Maximum - 30 Marks
(ii) JRF/NET/SET — Maximum - 07 Marks
(iii) In awards category — Maximum - 03 Marks

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(B) Score shall be valid for appointment in Uttar Pradesh SLET/ SET University/Colleges/ Institutions only.

***Note:** University may grade Ph.D. awarded candidates for the ranking of their degree awarding university/institute. Candidate awarded with Ph.D. from NAAC "A" graded / NIRF top hundred ranked universities/institutions, in accordance with UGC-regulations, will be given 30 marks while others may be granted marks in a justified proportion.

Point scored by the candidate will be weighed down to 30%.

Calculation of the API/Research score for the post of Associate Professor and Professor will be as per the details given in Table 4 (as per UGC-Regulations 2018, Appendix II, Table 2).

Table 4. Assessment methodology for calculation of API/Research Score for the Post of Associate Professors and Professor (50% weightage).

Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.

(A minimum API/Research Score of Seventy Five (75) for Associate Professor, and One hundred Twenty (120) for Professor, is required)

S.N.	Academic/Research Activity	Faculty of Sciences / Engineering / Agriculture/ Medical /Veterinary Sciences	Faculty of Languages / Humanities / Arts / Social Sciences / Library / Education / Physical Education / Commerce / Management & other related disciplines
1.	**Research Papers in those publications which are considered for NIRF.**	08 per paper	10 per paper
2.	**Publications (other than Researchpapers)**		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03

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	Book	08	08
3.	**Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula / course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks / credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course / e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course / paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	**(a) Research guidance**		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G. dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05

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	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	**(a) Patents**		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organisation like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05
6.	***Invited lectures / Resource Person/ paper presentation in Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)**		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per ThomsonReuters list):

i) Paper in refereed journals without impact factor - 5 Points
ii) Paper with impact factor less than 1 - 10 Points
iii) Paper with impact factor between 1 and 2 - 15 Points
iv) Paper with impact factor between 2 and 5 - 20 Points
v) Paper with impact factor between 5 and 10 - 25 Points
vi) Paper with impact factor >10 - 30 Points

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall

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छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर

CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद् द्वारा A++ ग्रेड प्राप्त विश्वविद्यालय
विश्वविद्यालय अनुदान आयोग द्वारा प्राप्त श्रेणी–I विश्वविद्यालय
(पूर्ववर्ती कानपुर विश्वविद्यालय, कानपुर)
(Formerly Known as Kanpur University Kanpur-208024)

have an upper capping of thirty percent of the total research score of the teacher concerned.

- The research score shall be from the minimum of three categories out of six categories.
- The API/Research score secured -by candidates as per Table 4 shall be scaled downto a maximum of 50.

Other Guidelines:

1. For the purpose of minimum essential qualification for the posts in subjects not covered/governed under UGC-Regulations, the regulations of their respective governing bodies/statutory bodies shall be exercised. AICTE-Regulation 2019 for Engineering and Technology and Pharmacy Disciplines may be co-opted.
2. For Direct Recruitment of Teachers in Self-Finance Scheme (under contract mode), teachers with regular teaching experience of 5 years or more than 5 years may be granted 5 or 10 marks whichever shall deemed suitable.